

## Revised Key Corporate Risks

<b>KCR 0003</b>	<b>Waste Management Strategy Partnership</b>
Corporate Lead	Bill Woolley
<p><i>Financial penalties of failing to manage satisfactory partnership solution to waste agenda. Partnership solution with NYCC introduces risks to the programme from CYC perspective (control, breakdown of effective working, governance etc). Project risks of the partnership have been identified and are being managed by NYCC as the lead body.</i></p>	
<b>KCR 0008</b>	<b>Comprehensive Area Assessment &amp; Use of Resources</b>
Corporate Lead	Ian Floyd
<p><i>The Comprehensive Area Assessment encompasses a joint risk assessment undertaken by all local services inspectorates and provides an independent assessment of the prospects for local areas and the quality of life for people living there. It looks at the likelihood of local and national priority outcomes being achieved by focusing on those identified in the Sustainable Community Strategy and related documents such as the Local Development Framework and the Local Area Agreement.</i></p>	
<b>KCR 0010</b>	<b>Emergency Planning &amp; Business Continuity</b>
Corporate Lead	Bill Woolley
<p><i>Business Continuity : - The Council has a statutory duty to have plans in place to ensure the delivery of it's own services continues throughout any disruption to itself or the community. Emergency Planning: - The Council, as a Category 1 responder to critical incidents, has a duty to maintain both generic and specific plans to respond to the risks facing it's community.</i></p>	
<b>KCR 0012</b>	<b>Effects of the Economic Downturn</b>
Corporate Lead	Bill Woolley
<p><i>The council has a duty to enhance the economic well-being of the City. A number of short term measures have been agreed by the Council to respond to the current economic situation. These will be monitored and any scope for further action considered. In addition, the Council will need to consider the effect of the economic situation on increasing demand for specific services and declining income in some areas.</i></p>	
<b>KCR 0014</b>	<b>Equal Pay</b>
Corporate Lead	Ian Floyd
<p><i>The Council is in receipt of a number of equal pay claims from individual employees, all of which relate to the legality of the Council's and grading arrangements prior to 1st April 2008 when new arrangements were introduced. The claims all concern the bonus schemes which were in place at the time and claim the schemes were discriminatory on the grounds of sex under the Equal Pay Act. The claims and any potential liabilities are being managed by a multi disciplinary group, lead by HR</i></p>	
<b>KCR 0015</b>	<b>Fairness &amp; Inclusion</b>
Corporate Lead	Bill Hodson
<p><i>A new, draft Fairness and Inclusion Strategy and Single Equality Scheme for 2009/12 has been approved by the Equalities Leadership Group. This replaces the previous Equalities Strategy (Pride In Our Communities) and Corporate Equality Scheme and also updates the approach in line with the new statutory requirements from April 2009. Both documents have been produced following extensive consultation and engagement with groups and people from the equality strands. The Corporate Equality Scheme includes an action plan which will link into directorate service planning arrangements and the production of Equality Impact Assessments to support service development.</i></p>	

<b>KCR 0016</b>	<b>Capital Programme</b>
Corporate Lead	Bill Woolley
<p><i>The Capital Programme delivers a number of capital schemes that directly contribute to the achievement of the Corporate Strategy. All capital schemes are included into the Capital Programme via the annual capital budget process which allocates resources to the projects that facilitate with service delivery and contribute toward the Corporate Strategy. Currently the Capital Programme contains 85 projects over a 5 year period with a budget of over £206m.</i></p>	

<b>KCR 0017</b>	<b>More for York</b>
Corporate Lead	Ian Floyd
<p><i>The efficiency programme contains a number of projects that, if delivered successfully, will produce millions of pounds of cashable efficiency savings which will support the council's budget, keep council taxes low, improve the quality of services and make them more efficient. The council has set aside an invest to save fund and is also going to work with private sector partner to drive through the change required to deliver these projects. Not delivering this programme of efficiencies will lead to further budget pressures and potential cuts to services rather than making them more efficient.</i></p>	

<b>KCR 0018</b>	<b>Impact of an Ageing Population</b>
Corporate Lead	Bill Hodson
<p><i>This is a long-term piece of work which will be initiated by an appraisal and a scoping report. The focus will be on the needs and aspirations of older people as citizens, how they will be involved in shaping the city to meet these better in the future and the key challenges facing the council (and the LSP) in responding positively to the change in demography in the city. A report will be brought to CMT scoping what the corporate response should be and setting out proposed actions in 09/10.</i></p>	

<b>KCR 0019</b>	<b>Safeguarding</b>
Corporate Lead	Pete Dwyer
<p><i>Ensuring that our children and young people in the city are safe and protected has to be a key priority for any authority. This involves not simply ensuring effective interventions into family life but the creation of protective arenas of safety which for example include safe recruitment practice. The individual, organisational and reputational implications of ineffective safeguarding practice are acute.</i></p>	

<b>Directorate High &amp; Critical Risks</b>
<p><i>This section is designed to allow Directorate Management Teams to escalate significant risks, not already considered as part of the Key Corporate Risk monitor.</i></p>